



## **PERSONNEL COMMITTEE MEETING MINUTES**

**Monday, October 10, 2022 at 5pm**

Committee Members Present: Stacey Soeldner, Kerry Trask, Matthew Spaulding  
Administration Present: Director of HR Mary Lofy Blahnik and Interim Superintendent Jim Feil.

The meeting was called to order at 5 pm by Committee Chairperson Stacey Soeldner.

HR Director Mary Lofy Blahnik gave an update on the status of hiring for the 2022-2023 school year, including teachers, paraprofessionals, and administrators. She made a correction to the report initially submitted to include an additional yet-to-hire for each of these position categories due to recent resignations. Also reported were teachers' status on emergency licenses and the incentives that were used after August 12th through September 30th to incentivize hiring. She made a recommendation to revisit these incentives going into hiring for 2023-2024.

Mary Lofy Blahnik alerted those present that she, along with Angela Erdmann Director of Business Services are currently analyzing comparable rates for substitute pay for Paraprofessionals including the rates for retired para professionals who sub for the District. Angela will present hourly rate increases at the next Finance & Budget Committee Meeting. Angela will also present hourly or salary rate increases for some of our central office staff, whose classifications are being recommended for adjustments due to statewide comparables, internal equity, job description (including responsibilities, and required high-level confidentiality and reporting) and their level of education obtained.

Mary Lofy Blahnik recommended that HR and the Personnel Committee develop its agenda items for the entire school year. Examples such as the Renewal of Contracts and the School Calendar were discussed

The meeting was adjourned at 5:33 pm on a motion by Kerry Trask, seconded by Matthew Spaulding.

Respectfully submitted  
Mary Lofy Blahnik  
Director of Human Resources